



The Need:

The 49 superintendents who serve as chief executive officers (CEO's) of Ohio's JVSD's are expected to possess all the skills of a comprehensive school district superintendent plus those associated with CTE, adult education, and the management of additional services unique to JVSD's. The annual turnover rate of Career and Technical superintendents is 10% and may increase in the next five years.

Academy Activities:

- Participation in cohort meetings and seminars
- Attendance at key state and national seminars
- Mentorship under an external JVSD superintendent
- Shared professional readings
- Presentations from leaders in CTE and other significant disciplines
- Development of a professional portfolio

The effectiveness of career and technical education is ultimately dependent on the quality of leadership.

Sponsored by:



For further information contact:

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www.oacts.com

**New and Aspiring
Superintendents
Academy
2019-2020**

The Goal:

CREATE A POOL OF HIGHLY QUALIFIED AND MOTIVATED APPLICANTS AVAILABLE TO FILL SUPERINTENDENT VACANCIES IN OHIO'S CAREER AND TECHNICAL SCHOOL DISTRICTS AND TO ASSIST NEW SUPERINTENDENTS IN THEIR INITIAL YEAR OF CTE SERVICE

Application Deadline:

July 31, 2019

Ohio Association of Career and Technical Superintendents

New and Aspiring Superintendents Academy

Academy Curriculum:

The curriculum for the Academy will be customized based upon the needs of the enrolled cohort. The following topics are representative of areas to be covered. The curriculum will be finalized once the cohort is selected.

- Administrative Team Development
- Adult Education
- Advisory Committees
- Alternative Teacher Licensing
- Boardmanship
- Career and Technical Student Organizations
- Career Education
- Changing Labor Market Needs
- College Articulation and Credits
- Coordination With Other Workforce Development Efforts Such as the Workforce Investment Act
- Coordination of Varying High School Graduation Requirements
- Economic Development and Workforce Certifications
- Facility Design and Maintenance
- Faculty/Staff Recruitment, Retention and Professional Development
- Governmental Relations

Academy Curriculum (continued)

- Laboratory Safety
- Leadership
- Long Term Planning
- Marketing
- Media Relations
- Product Branding
- Student Recruitment and Retention
- Relationships with Associate Schools
- Satellite Programming

Admission Criteria

The applicant must agree to full participation in the Academy and the completion of additional assignments including professional readings, the development of a professional portfolio and work with two superintendents who will serve as personal mentors.

For an application form, please contact Tom Applegate at tomgobucks@gmail.com or download from website at: www.oacts.com

Applications and nomination letters must be sent to Tom Applegate (see address on back panel) no later than July 31, 2019.

Participant Meetings:

- Academy Orientation-Sept. 6, 2019
9:00 –2:00 Medallion Country Club
- Three cohort Weekend Seminars (Friday, 2:00 PM until Saturday, Noon) at various Career and Technical Centers around the state
 - October– dates TBD
 - December-dates TBD
 - May-dates TBD
- NCLA/ACTE Best Practices and Innovations in CTE Conference, Tucson, Arizona
September 25-27, 2019
- OACTE Legislative Seminar Columbus
February 4-6, 2020
- ACTE National Policy Seminar Washington, DC,
March 30-April 1, 2020
- OACTS Summer Conference - Seminar Graduation, location TBD
June 15-17, 2020

Academy Tuition Costs

The tuition for the Academy is \$3,500.00 per participant. The employing district agrees to cover the travel, meal and lodging expenses in addition to released travel time.

College credit is available for an additional cost but is not mandatory.